



BERTELSMANN FUTURE LEADERS

Join our Data Science Graduate Program.

Data Science Graduate Program (m/f/d)

Apply by April 1, 2024

Are you passionate about the latest technology, Generative AI developments and innovative IT solutions? Do you have the drive, curiosity and courage to think differently and make things happen? Join the **Data Track** of the **Bertelsmann Future Leaders Graduate Program** for your chance to transform the media world with the help of big data. Sounds like a real challenge? We will support you on your journey: Learn from and build a network of data experts and enthusiasts. After 18 months and rotations in different divisions, you will be ready to take on an expert role within the company.

What you'll need to bring

- M.Sc. or Ph.D. in data science, computer science, artificial intelligence, statistics, engineering, applied mathematics, physics, or a related field
- Fluency in English (additional languages are a plus)
- Problem-solving mindset with strong relationship building, collaboration and communication skills
- Advanced knowledge of machine learning methods, database concepts, prompting and generative AI
- Solid coding skills in Python and SQL (R, Scala, Spark, and other programming languages are a plus), as well as good experience in GitHub
- Experience working with data science through internships or research projects
- Willingness to move to a new location several times

How you will grow as a Future Leader

- Rotate through Bertelsmann divisions in Germany and likely internationally for 18 months
- Solve complex data challenges in our media, services and education businesses
- Design new data products
- Be mentored by renowned data scientists
- Work in interdisciplinary teams
- Identify new use cases for Machine Learning and AI
- Leverage new data sources and integrate traditional structured data with raw data

What we offer you

- Global network and community
- Individual career coaching and targeted trainings
- Excellent career prospects
- An annual salary of €65,000 to €70,000
- Support in finding accommodation and visa matters



Create work that carries your mark.

If you have any questions about the graduate program or the application process, please contact us. Steffi Heldberg (s.heldberg@bertelsmann.de) will be happy to help.

Learn more: futureleaders-data.com

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